GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:2785
ANSWERED ON:20.03.2017
Control over Private Companies
Dwivedi Shri Harish;Shetti Shri Raju alias Devappa Anna

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)the number of limited and private limited companies in operation in the country at present, State/UT-wise;
(b)whether the Government has any control over the said companies regarding the benefits/facilities given to their staff/workers by the companies; and
(c)if so, the details thereof along with the monitoring mechanism put in place by the Government in this regard?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a): The details are enclosed at Annexure-I.
(b) & (c): Officers of CIRM under Chief Labour Commissioner (Central) organization enforce applicable labour laws for the benefits/facilities of the workers/employees in respect of establishments falling under the Central Sphere and regularly conducting inspections under various labour laws including payment of Gratuity Act, 1972, Contract Labour (Regulation & Abolition) Act, 1970, Payment of Bonus Act, 1965, Minimum Wages Act, 1948 and Payment of Wages Act, 1936. Respective State Governments are responsible for state sphere.
The Provident Fund Organization and DG- ESIC are implementing the provisions of Employees" Provident Funds & Miscellaneous Provisions Act, 1952 and Employees" State Insurance Act, 1948 as applicable.
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